

20TH ANNUAL LABOR & EMPLOYMENT LAW CONFERENCE

LIVE VIRTUAL CONFERENCE
MARCH 2ND & 3RD, 2022

Presented by Stoel Rives LLP

AGENDA *All times are Pacific Standard Time*

Wednesday, March 2, 2022

1:00 – 2:30 p.m. PRESENT AND FUTURE STATE OF THE WORKPLACE

Presented by Stoel Rives LLP: Brenda Baumgart and Amy Joseph Pedersen together with special guests Derily Bechthold (Assistant General Counsel III, Portland General Electric), Eve Logsdon (Vice President Human Resources, Legacy Health), Sharon Reese (Chief Human Resources Officer, Portland Public Schools), and Corey Routh (Vice President Human Resources, New Seasons Market)

A new year, yet another year of constant change to all workplaces. In this presentation, experienced employment lawyers and in-house executives will explore topics related to the ever-evolving current and future workplace, discuss trends, and share observations on timely topics including:

- Pandemic-related issues
- Hybrid return to work and remote working arrangements
- Effect of remote work on DEI efforts
- Recruitment and retention in a tight labor market

2:30 – 2:45 p.m. BREAK – 15 MINUTES

2:45 – 4:15 p.m. ACCOMMODATIONS

Presented by Stoel Rives LLP: Missy Healy, Dexter Pearce, and Laura Rosenbaum together with special guest Alisha Kormondy (Associate General Counsel, Port of Portland)

This interactive presentation will address COVID-related accommodations, including religious accommodations, and common ADA mistakes and how to handle them. Topics will include accommodating employees with mental health issues, leave as a reasonable accommodation, and real-life observations from local in-house counsel.

4:15 – 4:30 p.m. BREAK – 15 MINUTES

4:30 – 5:15 p.m. LABOR LAW UPDATE

Presented by Stoel Rives LLP: Adam Belzberg, John Dudrey, and Noah Morss

The makeup of the National Labor Relations Board (“NLRB”) is changing and traditional labor law is poised to change along with it. Join attorneys who specialize in traditional labor matters for a discussion of recent NLRB cases and developments they expect to see in the near future, as well as an update on the uptick of union organizing campaigns and union-led strikes. This presentation will be valuable for employers with unionized and non-unionized workforces.

Agenda continued →
Agenda subject to change



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AGENDA (CONTINUED)

Wednesday, March 2, 2022

5:15 – 6:00 p.m. INTERACTIVE LABOR & EMPLOYMENT Q&A

Stoel Rives' labor and employment attorneys will host an open Q&A session. Please submit questions through the registration page and also bring your questions to the conference. The attorneys will be ready to think on their feet!

Thursday, March 3, 2022

9:00 – 10:00 a.m. RESTRICTIVE COVENANTS

Presented by Stoel Rives LLP: Todd Hanchett, Ryan Kunkel, and Jim Shore

Restrictive covenants play an important role in protecting your company from potential threats posed by ex-employees, and a one-size-fits-all policy risks the clause becoming unenforceable. This session will address general issues, common mistakes, and how to minimize risk and maximize protection.

10:00 – 11:30 a.m. LEAVE LAWS

Presented by Stoel Rives LLP: Karen O'Connor and Chris Wall

In addition to federal leave laws, several states, including Oregon and Washington, have enacted leave benefits for employees. Topics for this session will include paid family medical leave, FMLA, OFLA, sick leave, and worker's compensation – and the interaction among all of them.

11:30 a.m. – 12:00 p.m. BREAK – 30 MINUTES

12:00 p.m. – 1:00 p.m. LEGAL & LEGISLATIVE UPDATE

Presented by Stoel Rives LLP: Sophie Shaddy-Farnsworth, Matt Tellam, and Andrea Thompson

This presentation will discuss state and federal legislative changes that will take effect in 2022, as well as forecast potential changes. This session will include legal and legislative updates on vaccine mandate accommodations, provide an update on pending legislation, and explain tips on how employers can advocate for themselves within the legislative process.

1:00 – 2:00 p.m. INTERACTIVE LABOR & EMPLOYMENT Q&A

Stoel Rives' labor and employment attorneys will host an open Q&A session. Please submit questions through the registration page and also bring your questions to the conference. The attorneys will be ready to think on their feet!

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